Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Interr	nal Revenue	e Service	Go to www.i	rs.gov/Form99	90 for instr	uctions and th	ne latest info	rmation.			inspection	
Α	For the 2	2022 calendar	year, or tax year begin	ning 9/(01	, 2022,	and ending	8/3	31		, 20 2023	
В	Check if ap	plicable: C	·							er iden	tification number	
			LPHA HOME, INC.						74-	1668	1111	
		4 -	L9 E. MAGNOLIA	СП					E Telepho			
		CZ	AN ANTONIO, TX									
	Initial	return	in milonio, in	70212					(21	0) /	35-3822	
	Final ref	turn/terminated										
	Amend	ded return							G Gross r		-,	
	Applic	ation pending F	Name and address of principa	officer: MAR	RY ELIZ	ABETH JEN	ISEN H	` '	a group retur			No
		SA	AME AS C ABOVE				Н	l(b) Are all	subordinates attach a list	include	ed? Yes Yes	No
I	Tax-exer	npt status: X	501(c)(3) 501(c) () (i	nsert no.)	4947(a)(1) or	527	II INO,	attacii a iist	. 566 111	structions.	
J	Websi		ALPHAHOME.ORG		,			(c) Group	exemption nu	umber		
K			Corporation Trust	Association	Other		Year of formation	• •			legal domicile: TX	
Pa		Summary	Corporation	7133001411011	Other		Tear or formation	. 150	0 1	Julio 01	regar dormene. 17	
ı a			the organization's missi	ion or most	significant	activities:THE	T MTSSTO	N OF	ΔΙΟΗΔ	H∪ME	TS TO OFFFR	
			OF HELP, HOPE,									
<u>8</u>			AND SUPPORT.	WIND TIEN	<u>701100 1</u>	IIIOOGII SE	TUTIONE	TI DV	אַע טאַנ	<u> </u>	ND ALCOHOL	
٦ä	<u> </u>	KEATMENT_	AND SUFFURI.									
Activities & Governance	2 Ch	neck this box	if the organizatio	n discontinu	od its opo	rations or disp	osod of mor	o than 2	5% of its	not ac		
õ			g members of the gover									15
∘ઇ			pendent voting members			•				4		15 15
<u>e</u> .			individuals employed ir							5		66
₹			volunteers (estimate if							6		52
ç			ousiness revenue from I							7a		0.
	b Ne	et unrelated bu	isiness taxable income	from Form 9	990-T, Par	t I, line 11				7b		0.
					*				rior Year		Current Year	
	8 Co	ntributions an	d grants (Part VIII, line	1h)					,421,0	158	3,044,423	3
ne			revenue (Part VIII, line						481,5		282,46	
Revenue			me (Part VIII, column (A						30,3		46,69	
Be			Part VIII, column (A), lir						85,4		211,61	
			add lines 8 through 11			•		3	018,4		3,585,198	
			ar amounts paid (Part I						,,,,,,	101.	3,303,130	<u>, </u>
			or for members (Part I)	•		•						
		•	compensation, employee	-	-				010 0	1.0	1 072 25	
တ္ထ				-			-		,012,5	046.	1,873,35	<u>o.</u>
Expenses	16a Pr	otessional tun	draising fees (Part IX, o	column (A),	line 11e).							
ğ	b To	tal fundraising	g expenses (Part IX, col	lumn (D), lin	ne 25)	13	38,994.					
ш	17 Ot	her expenses	(Part IX, column (A), lin	nes 11a-11d	l, 11f-24e)				831,7	739.	892,349	9.
	18 To	tal expenses.	Add lines 13-17 (must	equal Part I	X, column	(A), line 25)		2	,844,2		2,765,70	
			penses. Subtract line 1						174,1		819,493	
. 8 8			<u> </u>					Reginnin	ng of Currer		End of Year	<i>.</i>
Net Assets or Fund Balances	20 To	tal assets (Pa	rt X, line 16)						, 559, 4		2,564,663	-
\sse Bala	21 To		Part X. line 26)						136,3		297,05	
ind /	20 Na		,					-	•		,	
24	22 Ne		nd balances. Subtract li	ne zi ironi i	III le 20			1	,423,1	LZU.	2,267,60	э.
		Signature E										
Unde	r penalties lete. Decla	of perjury, I declar ration of preparer (e that I have examined this retu (other than officer) is based on	urn, including act all information of	companying sof which prepared	chedules and states arer has any knowle	ments, and to the	e best of m	y knowledge	and bel	lief, it is true, correct, and	
		1										
٥.		Signature of office	er					Date				
Sig Hei	n ''						ar.					
пеі	re		IZABETH JENSEN				CE	:0				
		Type or print nar		In			I D-4	1	1		DTIN	
		Print/Type prepa	irer's name	Preparer's sign	nature		Date		Check	X if	PTIN	
Pai		CHRISTOPHI	ER CARMONA CPA	CHRISTOP	HER CARM	ONA CPA			self-employ	ed	P01489415	
Pre	parer	Firm's name	SCHRIVER CARMONA	A & COMPAN	NY PLLC							
Use	ė Only	Firm's address	7550 IH-10 STE 5	504					Firm's EIN 27-3473554			
			SAN ANTONIO, TX						Phone no.		680-0350	

May the IRS discuss this return with the preparer shown above? See instructions .

No

BAA

Par		
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	UENTING TUDOUGU
	THE MISSION OF ALPHA HOME IS TO OFFER A PATHWAY OF HELP, HOPE, AND I SPIRITUALLY BASED DRUG AND ALCOHOL TREATMENT AND SUPPORT.	TEALING INKOUGH
	STINITUALLI BASED DROG AND ALCOHOL INCATEENT AND SOFFORT.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	Yes X No
2	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? Yes X No
3	If "Yes," describe these changes on Schedule O.	3: Tes NO
4	Describe the organization's program service accomplishments for each of its three largest program services, Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to and revenue, if any, for each program service reported.	as measured by expenses. others, the total expenses,
4a	(Code:) (Expenses \$1,788,713. including grants of \$) (Revertable ALPHA HOME HAS BEEN PROVIDING NEW BEGINNINGS FOR WOMEN AND MEN IN THE AREA FOR 55 YEARS THROUGH BUILDING A PATHWAY OF HELP, HOPE AND HEAL SPIRITUALLY BASED DRUG AND ALCOHOL TREATMENT AND SUPPORT. ALPHA HOME CARF (COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES) FOR AND OUTPATIENT SUBSTANCE USE DISORDER TREATMENT PROGRAMS EVERY THREST RE-ACCREDITATION SURVEY WAS IN FEBRUARY, 2022. ACCREDITATION MARCH 31, 2025. WE PROVIDE A CONTINUUM OF CARE TO SUPPORT THE SPIR NEEDS OF OUR CLIENTS THROUGH THE RESIDENTIAL PROGRAM WHICH SERVED OF FISCAL YEAR 2022.	HE SAN ANTONIO ING THROUGH E IS ACCREDITED BY ITS RESIDENTIAL E YEARS. OUR MOST WAS AWARDED TO ITUAL AND PHYSICAL
4b	(Code:) (Expenses \$243,998. including grants of \$) (Rever WE SERVED OVER 300 CLIENTS (MEN AND WOMEN) IN OUR OUTPATIENT PROGRAM OUTPATIENT CLIENTS RECEIVED PRE-TREATMENT ASSESSMENT AND INDIVIDUAL PLANS. SCHEDULING OF MEETINGS AND CLASSES WERE ALL MONITORED AND ASSESSIONS STAFF AND COUNSELING STAFF. TREATMENT PLAN WAS DEVELOPED SERVICE DAY AND REVIEWED AGAIN ON DAY 45. CLIENTS ARE RECEIVING THE EDUCATION GROUP WEEKLY AND THREE HOURS COUNSELING GROUPS WEEKLY AND LEAST ONE HOUR BI-WEEKLY.	MS. ALPHA HOME IZED TREATMENT SESSED BY D BY THE FIFTH REE HOURS
4c	(Code:) (Expenses \$ including grants of \$) (Rever	nue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 2.032.711.	

Form 990 (2022) ALPHA HOME, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) ALPHA HOME, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Χ
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. L
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Χ	
RΔΔ	TEEA0104L 09/01/22		990 (2022

Form 990 (2022) ALPHA HOME, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 66							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ				
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Χ					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х				
	If "Yes," indicate the number of Forms 8282 filed during the year			3.7				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ				
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g						
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
Ū	organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a						
a	Note: See the instructions for additional information the organization must report on Schedule O.	ısa						
h	Enter the amount of reserves the organization is required to maintain by the states in							
	which the organization is licensed to issue qualified health plans							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b						
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
.5	excess parachute payment(s) during the year?	15		Х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would							
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							
	TEE 4 01 0 FT 4 0 0 1 0 1 0 0 0 1 0 0 0 0 1 0 0 0 0 0	_	~~~					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

TOM BACK 419 E. MAGNOLIA ST. SAN ANTONIO TX 78212 (210)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)						_		
(A) Name and title	(B) Average hours per	thar	n one s both dire	box, an o ector/	unles		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	[♥ [큐익] MISC/1099-NEC)		(W-Ž/1099-	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) MARY ELIZABETH JENSEN	$-\frac{40}{9}$			77				100 674	0	4 665
CEO	0			Χ				120,674.	0.	4,665.
(2)_ MELISSA_KENNEDYCPO	$-\frac{40}{0}$			Χ				86,673.	0.	28.
(3) SANDY KLEIN	2									
MEMBER	0	Х						0.	0.	0.
(4) DR. REBECCA BONUGLI	2									_
PAST CHAIR	0	Χ		Χ				0.	0.	0.
(5) CHERYL WRIGHT	2									
SECRETARY	0	Х		Χ				0.	0.	0.
(6) ELIZABETH GOSTKOWSKI	2									
TREASURER	0	Χ		Χ				0.	0.	0.
(7) RICHARD ALBANESE, MD	2									
MEMBER	0	Χ						0.	0.	0.
(8) CLAUDIA RODRIGUEZ-HALL	2									
MEMBER	0	Х						0.	0.	0.
(9) DOLLY LOPEZ	2									
VICE CHAIR	0	Χ		Χ				0.	0.	0.
(10) LORINA RUMMEL	2									
MEMBER	0	Χ						0.	0.	0.
(11) ADRIANA CONTRERAS	2									
MEMBER	0	Χ						0.	0.	0.
(12) DR. KAY PECK	2									
MEMBER	0	Χ						0.	0.	0.
(13) LORI HOUSTON	2									
MEMBER	0	Χ						0.	0.	0.
(14) MATT HOMEYER	2									
MEMBER	0	Χ						0.	0.	0.

Form 990 (2022) ALPHA HOME, INC.		Form 990 (2022) ALPHA HOME, INC. 74-1668144 Page 8									
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	Average hours per week	box	, unle cer ar	theck ess pe nd a o	sition more erson directe	than is both or/trus	n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other	
	(list any hours for related organiza tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099-NEC)	compensation from the organization and related organizations	
(15) NICOLE JUAREZ MEMBER	2	Х						0.	0.	0.	
(16) ROBERT POTTER MEMBER	2	Х						0.	0.	0.	
(17) GAYE PRESTON CHAIR	2	Х		Х				0.	0.	0.	
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)		-									
1b Subtotal								207,347.	0.	4,693.	
c Total from continuation sheets to Part VII, Section 1.								0.	0.	0.	
d Total (add lines 1b and 1c)									0.0 of reportable comp	4,693.	
from the organization 1										Yes No	
3 Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for suc.</i>	tor, truste <i>h individu</i>	e, ke <i>al</i>	ey er	mple	oyee	e, or	high	nest compensated	employee	. 3 Х	
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" con	nple	ete Schedule J for		. 4 X	
5 Did any person listed on line 1a receive or accru- for services rendered to the organization? If "Yes	e compen s," comple	satio	n fre	om dule	any • <i>J f</i> o	unre or su	late ch p	ed organization or person	individual	. 5 X	
Section B. Independent Contractors									#100.000		
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epen the c	dent alen	t coi dar <u>i</u>	ntrad year	ctors endii	tna ng w	t received more the or with or within the or	nan \$100,000 of ganization's tax year		
(A) Name and business address (B) Description of services								of services	(C) Compensation		
Total number of independent contractors (including b \$100,000 of compensation from the organization)	out not limi O	ited to	o the	se I	isted	d abo	ve) v	who received more	than		

Form 990 (2022) ALPHA HOME, INC. Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to a	any line in this Part V	TIL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
rants, ounts	1a b	Federated campaigns 1a 140,311 Membership dues 1b				
A, G	С	Fundraising events				
ar J	d	Related organizations 1d				
Contributions, Gifts, Grants, and Other Similar Amounts	е	Government grants (contributions) 1e 2,164,403	<u>.</u>			
	f	All other contributions, gifts, grants, and similar amounts not included above 1f 739,709	<u>.</u>			
E B	g	Noncash contributions included in lines 1a-1f				
တို့ န	h	Total. Add lines 1a-1f	3,044,423.			
ne		Business Code				
Program Service Revenue	2a	PROGRAM FEE/CONTRACTS 624100	282,467.	282,467.		
æ	b					
Ş.	С					
Ser	d					
띪	е					
go		All other program service revenue				
مَّ	g		282,467.			
	3	Investment income (including dividends, interest, and other similar amounts)	17,069.			17,069.
	4	Income from investment of tax-exempt bond proceeds	17,005.			17,005.
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory 7a 149, 351.				
	b	Less: cost or other basis				
		and sales expenses	_			
		Gain or (loss)	20 (22			20 622
		Gross income from fundraising events	29,622.			29,622.
пце	oa	(not including \$				
Ş		of contributions reported on line 1c).				
æ		See Part IV, line 18				
Other Revenu		Less: direct expenses 8b 55,658				
₽	С	Net income or (loss) from fundraising events	202,825.			
	9a	Gross income from gaming activities.				
	L	See Part IV, line 19 9a Less: direct expenses 9b	-			
		Net income or (loss) from gaming activities				
	ıua	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory				
হ		Business Code				
g e	11a	MISC. INCOME 900099	8,792.	8,792.		
scellaneo Revenue	b					
<u>e</u> e	С					
Miscellaneous Revenue	-	All other revenue	_			
		Total Add lines 11a-11d	8,792.	001 1-1	-	
	12	Total revenue. See instructions	3,585,198.	291,259.	0.	46,691.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	- p
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	125,338.	94,739.	27,082.	3,517.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,485,115.	1,122,546.	320,891.	41,678.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,403,113.	1,122,340.	320,031.	41,070.
9	Other employee benefits	141,479.	94,250.	44,564.	2,665.
10	Payroll taxes	121,424.	92,424.	26,189.	2,811.
11	Fees for services (nonemployees):				
а	Management	26,000.			26,000.
b	Legal	354.		354.	
С	Accounting	19,550.		19,550.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees	6,467.		6,467.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	26,360.	7,673.	1,128.	17,559.
12	Advertising and promotion	8,131.	.,,,,,,,	566.	7,565.
13	Office expenses	11,590.	5,141.	6,237.	212.
14	Information technology	94,181.	60,907.	14,717.	18,557.
15	Royalties	,	,	,	,
16	Occupancy	30,398.	21,285.	7,983.	1,130.
17	Travel	,	,	,	,
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,284.	1,568.	1,566.	1,150.
20	Interest	77.	,	77.	,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	69,104.	48,373.	18,658.	2,073.
23	Insurance	59,916.	41,941.	16,178.	1,797.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	BUILDING MAINTENANCE	182,923.	156,848.	22,835.	3,240.
b	CLIENT SUPPORT	112,043.	111,655.	388.	
С		66,219.	55,710.	9,558.	951.
d		63,876.	63,876.		
•	All other expenses	110,876.	53,775.	49,012.	8,089.
25	Total functional expenses. Add lines 1 through 24e	2,765,705.	2,032,711.	594,000.	138,994.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	e in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			333,162.	1	544,582.		
	2	Savings and temporary cash investments				2	200,077.		
	3	Pledges and grants receivable, net			178,937.	3	208,532.		
	4	Accounts receivable, net				4			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribu rsons	director,		5			
	6	Loans and other receivables from other disqualified p		⊩		J			
	0	section 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net				7			
S	8	Inventories for sale or use		L		8			
set				<u> </u>	14 (27	9	0.056		
Assets	9	Prepaid expenses and deferred charges	1 1		14,627.	9	9,856.		
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		1,348,291.					
	b	Less: accumulated depreciation		900,395.	433,064.	10c	447,896.		
	11	Investments — publicly traded securities			599,708.	11	1,029,861.		
	12	Investments – other securities. See Part IV, line 11		<u> </u>		12			
	13	Investments – program-related. See Part IV, line 11.				13			
	14	Intangible assets.			14				
	15	Other assets. See Part IV, line 11		-		15	123,859.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		1,559,498.	16	2,564,663.		
	17	Accounts payable and accrued expenses			136,378.	17 18	174,062.		
	18	• •	Grants payable						
	19	Deferred revenue	_		19				
	20	Tax-exempt bond liabilities		_		20			
ies	21	Escrow or custodial account liability. Complete Part I		L		21			
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 3	5%		22			
	23	Secured mortgages and notes payable to unrelated th	nird partie	es		23			
	24	Unsecured notes and loans payable to unrelated third	l parties.			24			
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	122,995.		
	26	Total liabilities. Add lines 17 through 25			136,378.	26	297,057.		
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X					
ılaı	27	Net assets without donor restrictions			1,238,468.	27	1,864,822.		
ä	28	Net assets with donor restrictions			184,652.	28	402,784.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here						
ō	29	Capital stock or trust principal, or current funds	Capital stock or trust principal, or current funds						
sts	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30			
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31			
t A	32	Total net assets or fund balances			1,423,120.	32	2,267,606.		
Ne	33	Total liabilities and net assets/fund balances			1,559,498.	33	2,564,663.		
RΔ	^		TEEA0111L	09/01/22	,,		Form 990 (2022)		

Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,	585,	198.
2	Total expenses (must equal Part IX, column (A), line 25).	2	2,	765,	705.
3	Revenue less expenses. Subtract line 2 from line 1	3		819,	493.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	423,	120.
5	Net unrealized gains (losses) on investments.	5		24,	993.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2	267,	606
Pai	rt XII Financial Statements and Reporting		۷,	201,	000.
ı uı					
	Check if Schedule O contains a response or note to any line in this Part XII				
	Association models of conditions and to reconsist the Forms 2000. The St. Association of their			Yes	No
- 1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	3	Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on	а		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		21	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	ate			
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,	20	x X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Unifor	m 3 a	a X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	X	
BAA				m 990	(2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

OMB No. 1545-0047

2022

Open to Public Inspection

Name o	of the organization						Employer identific	cation number
ALP	HA HOME, INC.						74-16681	
Part				rganizations must				ctions.
The c	organization is not a pri	vate found	ation because it is: (For lines 1 through 12,	check o	nly one	box.)	
1	· ·		,	nurches described in sect	,	b)(1)(A)((i).	
2	A school described	in section	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)			
3	A hospital or a coo	perative ho	ospital service organi	ization described in sec	tion 170)(b)(1)(<i>A</i>	۸)(iii).	
4	A medical research	n organizat	ion operated in conju	unction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii).	Enter the hospital's
	name, city, and sta	ate:						
5	An organization of section 170(b)(1)(A	perated for A)(iv). (Cor	the benefit of a colle mplete Part II.)	ge or university owned	or opera	ated by	a governmental unit o	lescribed in
6	A federal, state, or	local gove	ernment or governme	ntal unit described in s	ection 1	70(b)(1))(A)(v).	
7	X An organization that in section 170(b)(1			art of its support from a	governm	ental un	it or from the general pu	ublic described
8	A community trust	described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9	An agricultural rese	arch organiz	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	ege
				(see instructions). Enter				
10	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11	An organization or	ganized an	d operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).	
12								
а		organization	on operated, supervise gularly appoint or elect	d, or controlled by its sup a majority of the director				
b	Type II. A supporti management of the must complete Pa	supporting	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or tion(s). You
С	Type III functionally	integrated.	A supporting organizat	ion operated in connection	n with, ar A. D. an	nd function	onally integrated with, its	supported
d	Type III non-function	nally integrated. The o	ated. A supporting org	anization operated in cor must satisfy a distribu s A and D, and Part V.	nection	with its	supported organization(: t and an attentiveness	s) that is not s requirement (see
е	Check this box if the	ne organiza	ation received a writte	en determination from t supporting organization	he IRS	that it is	s a Type I, Type II, Typ	oe III functionally
f	Enter the number of s							
	Provide the following							
((i) Name of supported organiza	ation	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
					103	.,,0		
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		,		
Cale	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,631,389.	2,666,768.	2,148,808.	2,421,058.	3,044,423.	12,912,446.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,631,389.	2,666,768.	2,148,808.	2,421,058.	3,044,423.	12,912,446.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						88,558.
6	Public support. Subtract line 5 from line 4						12,823,888.
Sec	tion B. Total Support						11,010,000.
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	2,631,389.	2,666,768.	2,148,808.	2,421,058.	3,044,423.	12,912,446.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	8,370.	7,339.	7,528.	14,731.	17,069.	55,037.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	==,,:==	= 1,0000	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	557,581.	455,534.	530,378.	567,054.	494,084.	2,604,631.
11	Total support. Add lines 7 through 10						15,572,114.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•			•		82.35 %
15	Public support percentage from	2021 Schedule A,	Part II, line 14				83.59%
16a	33-1/3% support test—2022. If t and stop here. The organization						
b	33-1/3% support test—2021. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this I	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this l tion qualifies as a	box and stop here publicly supporte	Explain in Part do organization.	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,					
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						T-
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)					501()	
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501(c)	(3)
	tion C. Computation of Pul			10		- I -	- 1 ^
	Public support percentage for 20	•			•		
	Public support percentage from 2					1	6 %
	tion D. Computation of Inv				(0)	1 -	, 0
	Investment income percentage for	•	• • •	-			
	Investment income percentage for						
19a	33-1/3% support tests—2022. If t is not more than 33-1/3%, check	the organization of this box and sto	ald not check the t p here. The organ	ization qualifies	nd line 15 is more as a publicly supp	e tnan 33-1/3%, oorted organiza	ion
b	33-1/3% support tests—2021. If t line 18 is not more than 33-1/3%		lid not check a bo		ne 19a, and line 1	6 is more than	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	l laa k	the averagination accorded a gift or contribution from any of the following payment?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			1
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			•
				Yes	No
	of each	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supp	orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did th	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		Yes	No
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the				
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
	all tin	nes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played	3		
		is regard. E. Type III Functionally Integrated Supporting Organizations			
_					
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	吕	The organization satisfied the Activities Test. Complete line 2 below.			
b	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	ШТ	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.	ľ	Yes	No
	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
		trantially all of its activities.	2a		
		he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2022 ALPHA HOME, INC.			68144 Pag	ge 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B — Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
í	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuous)	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE 2		<u> 2020 </u>	<u> 2019 </u>	2018
FUNDRAISING EVENTS 20 MISCELLANEOUS REVENUE	82,467. \$ 481,589. \$ 02,825. 79,011. 8,792. 6,454. 94,084. \$ 567,054. \$	101,068. 4,080.	340,014. \$ 93,532. 21,988. 455,534. \$	432,875. 123,569. 1,137. 557,581.

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

ALPHA HOME, INC. 74-1668144 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

ALPHA HOME, INC.

74-1668144

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>140,311</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$225,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$61,120.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Name of organization 1 1 Pa

ALPHA HOME, INC. 74-1668144

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No	(b)	(c)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
/ \ N			4.5
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>		
		\$	
RAA	TEEA0703L 07/22/22	Schedule	B (Form 990) (2022

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

ALI	PHA HOME, INC.	74-1668144
Pa		ilar Funds or Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1		
2	Aggregate value of contributions to (during year)	
3		
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets hele are the organization's property, subject to the organization's exclusive legal control?	d in donor advised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that granter for charitable purposes and not for the benefit of the donor or donor advisor, or for any impermissible private benefit?	other purpose conferring
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1		
		servation of a historically important land area
		servation of a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in talk day of the tax year.	the form of a conservation easement on the
		Held at the End of the Tax Year
	a Total number of conservation easements	2a
ı	b Total acreage restricted by conservation easements	2b
	${f c}$ Number of conservation easements on a certified historic structure included in (a)	2c
	d Number of conservation easements included in (c) acquired after July 25, 2006 and no	t on a
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or terminate tax year	ed by the organization during the
4	Number of states where property subject to conservation easement is located	
5		nn handling of violations
3	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforce	cing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements and section 170(h)(4)(B)(ii)?	s of section 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its reveninclude, if applicable, the text of the footnote to the organization's financial statements	ue and expense statement and balance sheet, and that describes the organization's accounting for
Da	conservation easements. In III Organizations Maintaining Collections of Art, Historical Treasu	Ires or Other Similar Assats
Pa	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	ires, or Other Sillillar Assets.
1 :	a If the organization elected, as permitted under FASB ASC 958, not to report in its reve historical treasures, or other similar assets held for public exhibition, education, or rese Part XIII the text of the footnote to its financial statements that describes these items.	nue statement and balance sheet works of art, earch in furtherance of public service, provide in
ı	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research ir following amounts relating to these items:	statement and balance sheet works of art, n furtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.	\$
	(ii) Assets included in Form 990, Part X	\$ <u></u>
	If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under FASB ASC 958 relating to these items:	or financial gain, provide the following
	a Revenue included on Form 990, Part VIII, line 1.	\$
	h Assats included in Form 900 Part Y	g

Part III	Organizations Main	taining Collectio	ns of Art, His	torica	l Treasures,	or Othe	er Similar As	ssets	(contir	ıued)
	the organization's acquisition (check all that apply):	, accession, and other	records, check a	ny of the	e following that m	ake signit	icant use of its	collectio	n	
a P	ublic exhibition		d Loan	or excha	ange program					
b S	cholarly research		e Other							
c P	reservation for future gener	ations								
4 Provid	le a description of the organiz (III.	ation's collections and	I explain how they	/ further	the organization'	s exempt	purpose in			
to be	g the year, did the organiza sold to raise funds rather t	nan to be maintained	I as part of the o	rganiza	tion's collection	?		Yes		No
Part IV	Escrow and Custod reported an amount on Fo	ial Arrangement orm 990, Part X, line 2	s. Complete if th 21.	ne organ	ization answered	l "Yes" on	Form 990, Par	t IV, line	e 9, or	
1 a Is the	organization an agent, trus	stee, custodian or oth	ner intermediary	for con	tributions or oth	er assets	not included	Yes		No
	s," explain the arrangement in						ι [_	<u> </u>	
		·	_					Amoun	t	
c Begin	ning balance					1с			-	
d Additi	ons during the year					1 d				
e Distril	outions during the year					1е				
f Endin	g balance					1 f				
2a Did th	ie organization include an a	mount on Form 990,	Part X, line 21,	for esci	row or custodial	account	liability?	Yes		No
b If "Ye	s," explain the arrangemen	t in Part XIII. Check	here if the expla	nation h	nas been provid	ed on Pa	rt XIII	_		1
										<u> </u>
Part V	Endowment Funds.	Complete if the orga	nization answere	d "Yes"	on Form 990, Pa	rt IV, line	10.			
		(a) Current year	(b) Prior yea	r	(c) Two years back	(d)	Three years back	(e) l	Four years	back
	ning of year balance									
b Contr	ibutions									
and lo	ovestment earnings, gains, osses									
d Grant	s or scholarships									
	expenditures for facilities rograms									
f Admir	nistrative expenses									
-	of year balance							<u> </u>		
	de the estimated percentag	-	end balance (lin	ne 1g, co	olumn (a)) held	as:				
a Board	I designated or quasi-endov		%							
b Perm	anent endowment									
	endowment	% 								
The p	ercentages on lines 2a, 2b, a	nd 2c should equal 10	0%.							
3a Are th	ere endowment funds not in t	he possession of the o	organization that a	are held	and administered	for the		r		
organ	ization by:								Yes	No
• •	nrelated organizations							. 3a(i)		
• • •	elated organizations							. 3a(ii)		
	s" on line 3a(ii), are the rel	•	•					. 3b		
	ibe in Part XIII the intended		ation's endowme	ent fund	S.					
Part VI	Land, Buildings, an									
	Complete if the organization	on answered "Yes" or	n Form 990, Part	IV, line	11a. See Form 9	90, Part)	, line 10.			
	Description of property	(a) Cos (ir	t or other basis evestment)		Cost or other sis (other)	(c) Ac dep	ccumulated reciation	(d) [Book va	lue
1 a Land.					60,000.				60,	000.
b Buildi	ngs				267,980.		267,980.			0.
c Lease	ehold improvements				548,990.		226,820.		322,	170.
d Equip	ment				329,191.		293,598.			593.
e Other					142,130.		111,997.			133.
Total. Add	lines 1a through 1e. (Colum	nn (d) must equal Fo	rm 990, Part X, (column						896.

BAA Schedule D (Form 990) 2022

(a) Decorate the angle of account to a superior of the Control of		ne 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
I) Financial derivatives		
2) Closely held equity interests		
8) Other		
A) 3)		
<u>,, </u>		
D)D)		
<u></u>		
- <u>-</u>		
<u>-</u> G)		
- /		
<u></u>		
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)		
Part VIII Investments – Program Related.		N/A
Complete if the organization answered "Yes" or		ne 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets	N/	Z A
Part IX Other Assets.	 N/ Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Part IX Other Assets. Complete if the organization answered "Yes" or (a) De		
Other Assets. Complete if the organization answered "Yes" or (a) De	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2)	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3)	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4)	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5)	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6)	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5)	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.
Other Assets. Complete if the organization answered "Yes" or (a) De	n Form 990, Part IV, lin	ne 11d. See Form 990, Part X, line 15. (b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a)	n Form 990, Part IV, lin	ne 11d. See Form 990, Part X, line 15. (b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities.	n Form 990, Part IV, linescription	ne 11d. See Form 990, Part X, line 15. (b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or Complete if the Organization answered "Yes" o	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value (b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Cotal. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or complete if the organization answered "Yes" or	n Form 990, Part IV, linescription	ne 11d. See Form 990, Part X, line 15. (b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (column (b) must equal Form 990, Part X) Complete if the organization answered "Yes" or complete if the organization answered "Yes" or column (column (B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value ne 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (c) Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description (c) (b) Federal income taxes (c) OPERATING LEASE LIABILITY-CURRENT	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value the 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (column (colum	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value ne 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (c) Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description (c) (b) Federal income taxes (c) OPERATING LEASE LIABILITY-CURRENT	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value the 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or complete if the organization answered "Yes" o	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value the 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or complete if the organization answer	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value the 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or complete if the organization answer	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value the 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or complete if the organization answer	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value the 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or complete if the organization answered "Yes" or c	B) line 15.)	ne 11d. See Form 990, Part X, line 15. (b) Book value the 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46
Other Assets. Complete if the organization answered "Yes" or (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered "Yes" or complete if the organization answer	B) line 15.) Form 990, Part IV, line 15 Form 990, Part IV, line 15	ne 11d. See Form 990, Part X, line 15. (b) Book value ne 11e or 11f. See Form 990, Part X, line 25. (b) Book value 23, 46 99, 53

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,038,684.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	459,953.
3 Subtract line 2e from line 1	3	3,578,731.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	6,467.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	6,467. 3,585,198.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	3,194,198.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments	-	
b Prior year adjustments		
	- - -	
c Other losses. 2c	2 e	434,960.
c Other losses. 2c d Other (Describe in Part XIII.) 2 d		434,960. 2,759,238.
c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2 e	
c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 6, 467.	2 e 3	
c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Other (Describe in Part XIII.)	2 e	2,759,238.
c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 6, 467.	2e 3	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Name of the organization Employer identification number ALPHA HOME, 74-1668144 INC **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 DOORWAYS OF HO	(b) Event #2 GOLF TOURNAMEN	(c) Other events NONE	(d) Total events (add column (a)
ę			(event type)	(event type)	(total number)	through column (c)
Revenue	1	Gross receipts	226,880.	31,603.		258,483.
щ	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	226,880.	31,603.		258,483.
	4	Cash prizes				
Direct Expenses	5	Noncash prizes				
	6	Rent/facility costs	13,088.	4,048.		17,136.
	7	Food and beverages	805.			805.
irect	8	Entertainment				
Ω	9	Other direct expenses	32,819.	4,898.		37,717.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro	• , ,			00/0001
Par		Gaming. Complete if the organiza	tion answered "Ye			. ,
		than \$15,000 on Form 990-EZ, lin	e 6a.	· 		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ä	1	Gross revenue				
ses	2	Cash prizes				
=xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes % No	Yes%	
	7					
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:						
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?						

Schedule G (Form 990)	2022	ALPHA HOME,	INC.		74-166	8144	Page 3
11 Does the organization	tion conduct g	·		ers?		. Yes	No
				ember of a partnership or other ent		. Yes	No
13 Indicate the percent a The organization's	0 0 0	•			13a		%
b An outside facility.					13b		્ર
14 Enter the name and	address of the	person who prepares	the organiz	ation's gaming/special events book	s and records:		
Name							
Address							
15 a Does the organizate b If "Yes," enter the of gaming revenue c If "Yes," enter name Name	amount of gar retained by the and address o	ming revenue receivene third party \$ of the third party:	ed by the o	hom the organization receives ga rganization \$	and the amou	unt	No
Address							
16 Gaming manager i	nformation:						
Name					. – – – – – –		
Gaming manager of	compensation	\$					
Description of serv	ices provided						
Director/officer		Employee		Independent contractor			
17 Mandatory distribu	tions:						
				butions from the gaming proceeds t		Yes	□No
b Enter the amount of	distributions re		w to be distr	ibuted to other exempt organization		les	Пио
and Part I	ental Inform	9b, 10b, 15b, 15	he explar c, 16, and	nations required by Part I, I d 17b, as applicable. Also p	ine 2b, columns provide any addi	(iii) and (v tional	v);

information. See instructions.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ALPHA HOME, INC

Employer identification number

74-1668144

FORM 990. PART VI. LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED BY THE CEO, FINANCE DIRECTOR, AND FINANCE COMMITTEE FOR APPROVAL. ALL BOARD MEMBERS RECEIVE A COPY OF THE FORM 990 ELECTRONICALLY BEFORE FILING WITH THE IRS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUAL AFFIRMATION FROM BOARD MEMBERS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE APPRAISES THE PERFORMANCE OF THE CEO ON AN ANNUAL BASIS AND
THE BOARD APPROVES ALL SALARY INCREASES FOR THIS POSITION. THEY USE A LOCAL
NON-PROFIT SALARY AS A GUIDE TO THE DECISION MAKING PROCESS. THE PRESENT CEO'S
PERFORMANCE IS REVIEWED EVERY AUGUST.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

EVERY JULY THE CEO EVALUATES SALARY FOR OTHER KEY EMPLOYEES. INCREASES IN SALARIES

ARE BASED ON PERFORMANCE AND APPROVED BASED ON BUDGET REQUIREMENTS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
NO DOCUMENTS ARE AVAILABLE TO THE PUBLIC WITHOUT PRIOR CONSENT.